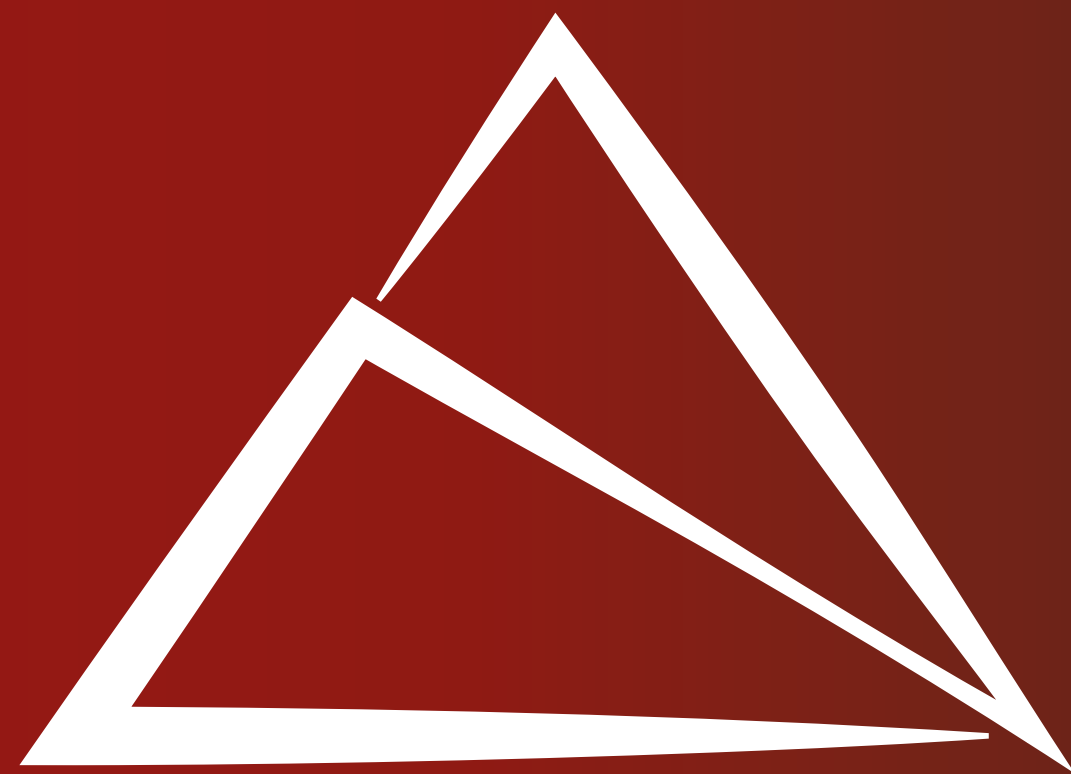




ALN

mining law firm

**With over 20 years of
experience leading Mining
Law in Mexico**





ALN Lawyers

ALN LAWYERS is a comprehensive law firm with over 20 years of experience providing multidisciplinary legal services focused on the mining industry, established with the purpose of meeting all the legal needs of our clients.

We take pride in offering flexible and comprehensive corporate legal advice for the mining industry, where we view our interactions with clients as opportunities to provide better service, meet their needs, and exceed their expectations. All of this is based on the values of excellence, efficiency, integrity, honesty, sustainability, and respect for the rule of law in the cases entrusted to our firm.

At ALN LAWYERS, we are committed to providing personalized attention and service to each of our clients, regardless of the complexity of the cases entrusted to our firm. We are seriously committed to keeping our clients informed and having the appropriate information for each case we handle.

Experts in Mining Law

ALN LAWYERS has assembled a group of experts with proven experience in all legal practices related to the mining industry. This allows us to offer multidisciplinary legal services with a hyper-specialized focus on the mining sector.

In this regard, we advise all our clients on matters of Environmental Law, Constitutional Appeals, Compliance, Contracts, Corporate Law, Mergers and Acquisitions, Tax Law, Land Tenure, Labor Law, Litigation, Immigration Law, Industrial Property, ESG Practices and Social License, Mediation, and Resolution of Social Conflicts, at any stage of a mining project from early exploration to mine closure.



OUR ALLIANCES

We are honored to be part of the most prestigious legal and mining organizations in the world, including:



A large bulldozer is shown in the center of the frame, working on a dirt and rock construction site. The bulldozer is yellow and has a large blade at the front. The background is a steep, rocky hillside. The entire image is covered with a semi-transparent red overlay. The text "Practice Areas" is written in white, bold, sans-serif font across the middle of the image.

Practice Areas

Mining Law

Serving the mining sector is our main business and area of expertise. In this regard, our firm has extensive experience representing national and foreign companies that develop and operate major mining projects in Mexico.

ALN has a team of legal professionals with broad experience in structuring mining companies and projects, supporting our clients from the establishment of the company that will hold mining rights in Mexico to the project development stage.

Our specialized practice includes the structuring of complex transactions and contracts for mining project development.

IN THIS REGARD, WE UNDERTAKE:

- Mergers and Acquisitions
- Joint Ventures
- Strategic Alliances
- Exploration Contracts
- Purchase Options
- Assignment of Mining Rights
- Exploitation Contracts
- Joint Association Contracts
- Royalty Contracts (NSR)



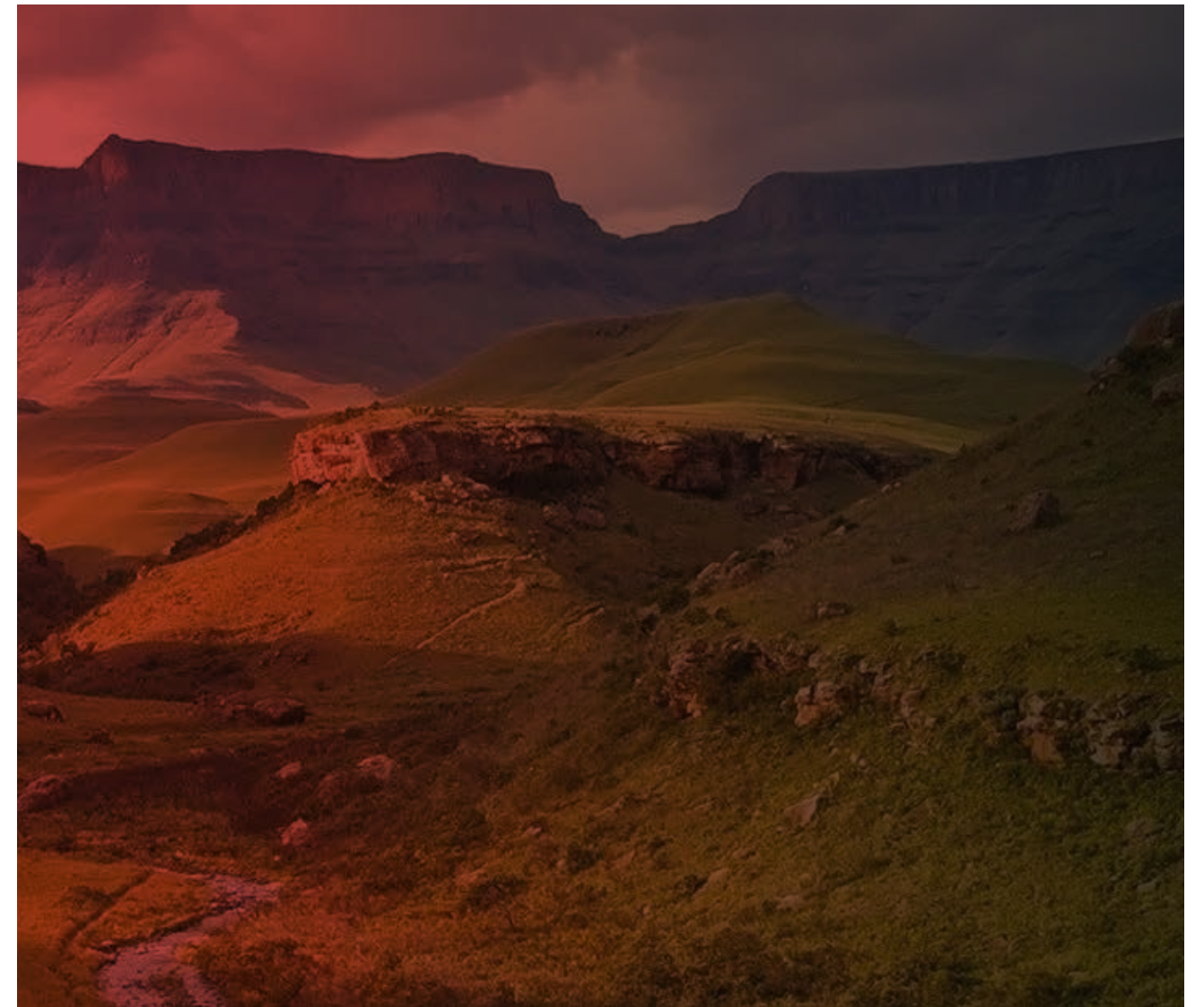
At ALN, we have successfully represented and assisted mining companies in starting their businesses and projects in Mexico on numerous occasions, working with both national and international mining organizations such as the Mexican Mining Chamber, State Mining Clusters, and the Canadian Chamber of Commerce in Mexico. This collaboration allows us to provide our clients with the local knowledge and experience needed for a swift and seamless startup process for their projects.

Environmental Law

ESG practices have become the top priority when developing mining projects, and consequently, community and authority expectations have increased, demanding practices that exceed legal requirements at all stages of mining projects. This has led to stricter enforcement of environmental regulations in the mining industry.

OUR PRACTICE INCLUDES:

- Environmental Audits
- Environmental Baseline Studies
- Procedures for obtaining environmental impact permits (IP-MIA-DTU)
- Environmental Risk Assessments
- Land Use Permits (CUS-DTU)
- Assistance with forest and wildlife conservation programs
- Environmental compensation and mine closure programs
- Handling environmental contingencies
- Environmental sanction procedures



ALN has a specialized team of environmental technical advisors who have actively participated in developing environmental compliance strategies for numerous projects, allowing us to achieve a high success rate in the projects we have been involved in.

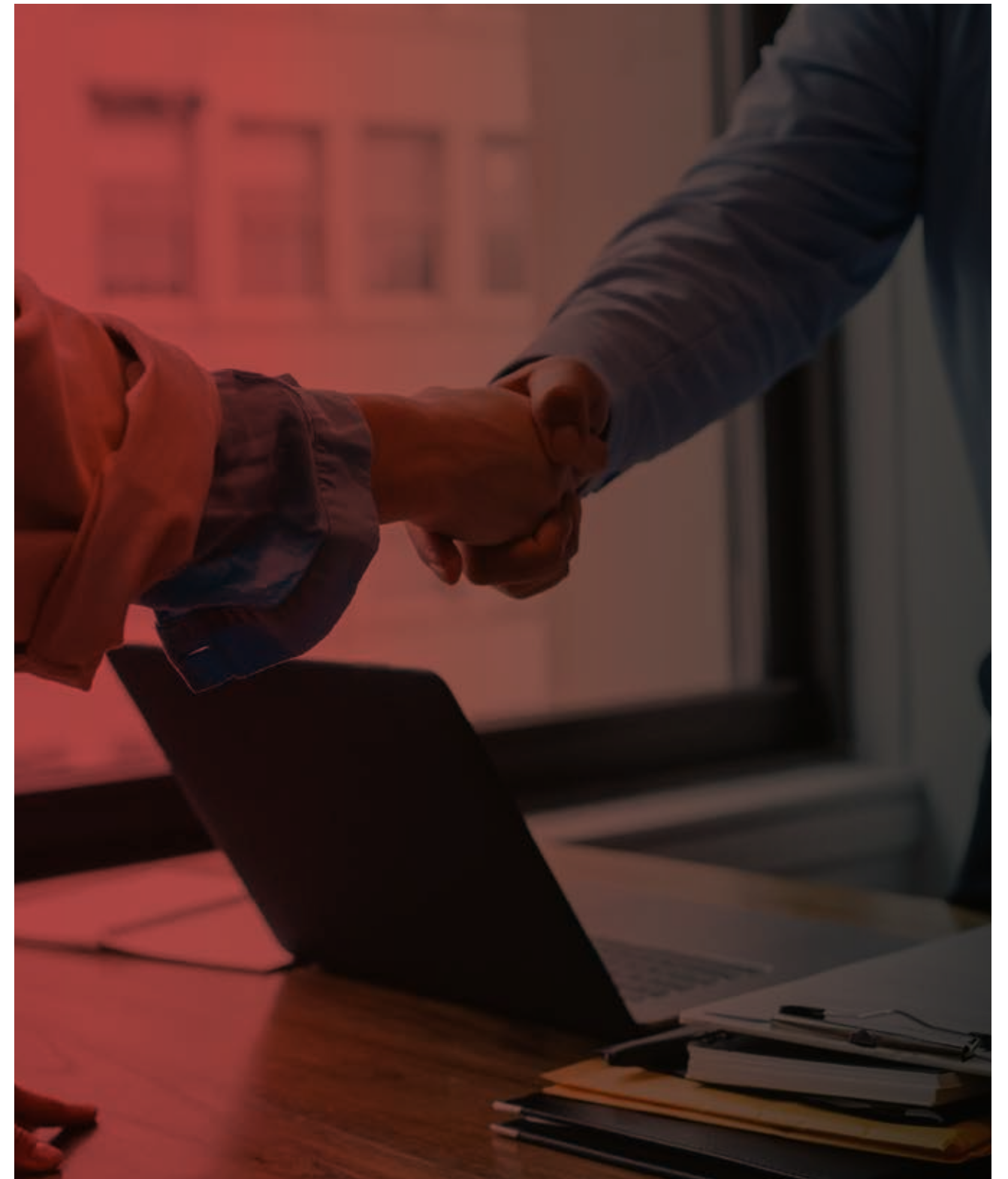
Regulatory Compliance Law

All mining projects rely on proper compliance with national regulations.

In Mexico, this means keeping up to date with government review and audit programs, which assess compliance with all mining obligations under current law, such as surface rights payments, preparation of work and production assessment reports, appointment of safety officers, and drafting legal opinions related to compliance.

Our firm provides timely assistance for compliance with environmental regulations in accordance with the terms and conditions set in the respective permits. We also develop strategic audit and compliance programs to ensure our clients' surface rights at their project locations.

Additionally, our corporate and tax compliance practice includes reviewing and maintaining corporate records such as meeting minutes and board books, shareholder registries, capital stock records, foreign investment records, and management of the Integrated Registry Management System (SIGER).



Contracts Law

Aware of the impact contractual matters have on the operations of any mining project, ALN has developed contractor management, supply chain, and government agreement audit programs, focusing on preventing future contingencies arising from defective services and supplier contracting.

OUR FIRM OFFERS SERVICES IN:

- Preparation of contract management processes
- Bidding and tender processes
- Negotiation of clauses and agreement drafts
- ESG practices compliance
- Development of anti-corruption policies for contractors and suppliers
- Early termination of agreements, regardless of their nature

Additionally, we handle unconventional agreements, such as joint ventures, strategic alliances, royalty agreements, construction contracts, operation contracts, exploration contracts, service contracts, transportation and shipping agreements, financing agreements, surface rights, and supply agreements.



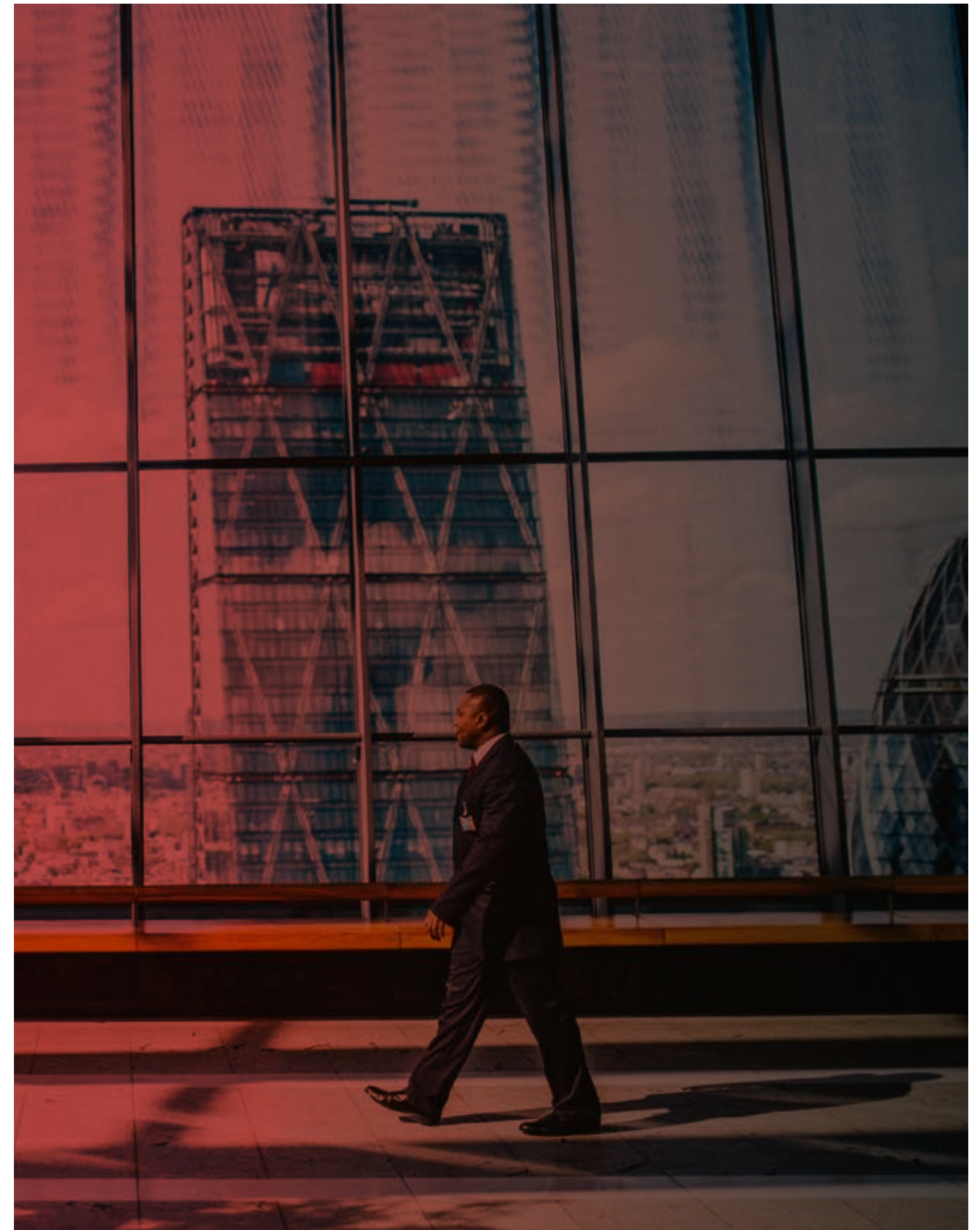
Corporate Law

Additionally, we provide comprehensive advice to both foreign and domestic companies doing business in Mexico and abroad.

WE SUPPORT OUR CLIENTS WITH:

- The incorporation of their company in Mexico
- Structuring of foreign investment
- Administrative procedures related to all levels of authorization for company incorporation
- Drafting of founding contracts and bylaws
- Drafting and preparation of meeting minutes and board resolutions
- Drafting and preparation of general and limited special powers of attorney
- Mergers and Acquisitions
- Spin-offs
- Dissolutions, liquidations, and corporate restructuring
- Maintenance and updating of corporate books and records
- Changes in corporate name

Our corporate practice includes advice on mergers and acquisitions, spin-offs, dissolutions, liquidations, and corporate restructuring.



Tax Law

A proper tax strategy and appropriate advice on compliance with tax regulations are key to the success of any business.

In this regard, the main objectives of this area are to conduct comprehensive tax audits as well as strategic planning to determine the appropriate tax structures based on the industry or activity of each taxpayer, seeking to reduce their tax burden to the fullest legal extent possible.

Our firm has specialized tax litigation lawyers at all levels, responsible for determining the best defense alternatives in the best interest of our clients.

Moreover, at ALN, we have established a strategic alliance with one of the most prominent law firms in Mexico to provide specialized advisory services in audit, protection, planning, and tax expert reports, as well as the constitutional control of tax laws.



Land Tenure and Communities Law

At ALN, we advise mining companies on early due diligence audits to determine the ownership regime of lands designated for a mining project, enabling us to ascertain whether they are public, private, communal, or owned by indigenous communities. Based on this assessment, we develop a tailored strategy for land acquisition and negotiation.

IN THIS REGARD, WE UNDERTAKE:

- Valuations
- Mapping of lands and areas of interest
- Title and registration history investigations
- Drafting, formalization, and registration of land contracts
- Rights of way
- Easement contracts
- Public Consultation Processes (Environmental or Indigenous), as necessary
- Management and resolution of social conflicts related to land
- Development and management of community engagement programs
- Evaluation of baseline studies and social impact assessments



We take pride in our practice and experience in community management for land tenure and securing social licenses. In this context, we have advised large, medium, and small companies on acquiring surface rights to communal lands and indigenous communities, including negotiating, holding assemblies, land valuation, and drafting, formalizing, and registering agreements.

Labor Law

At ALN, we take a preventive approach to labor matters, which means we focus on preparing our clients for any contingencies arising from individual or collective labor relationships.

The primary task of this area is to conduct preventive audits of labor controls, ensuring our clients have a strong negotiating position in the event of a labor litigation contingency.

OUR SERVICES INCLUDE:

- Inspections related to compliance with labor and social security regulations
- Specific calculations of benefits granted by Labor Law
- Negotiation and drafting of individual and collective agreements
- Review and development of internal labor controls
- Defense in individual and collective litigation at all stages



Immigration Law

ALN Abogados also provides comprehensive services in immigration matters. This includes applying for permits to enter the country for work, study, providing technical advice, or carrying out various activities authorized by the applicable immigration legislation.

Additionally, we offer advice to executives and officials of various foreign and domestic companies on renewing their immigration permits, changing their activity and immigration status, applying for residency and Mexican nationality, as well as procedures related to the entry of their family members and the importation of their household goods and vehicles.



Litigation Law

We have a successful track record representing interests in all types of civil, commercial, and corporate criminal litigation, as we have specialized lawyers capable of representing our clients before both Federal and State Courts.

Our approach in all the cases we handle is to work closely with our clients to achieve the most favorable resolution for their interests or, alternatively, to reach a result that satisfies the claims in the dispute, always in the most efficient manner.

For each case entrusted to ALN for litigation, we provide the following services: analysis and legal opinion on the specific case, design of the corresponding strategy, preparation of reports, and monitoring of the procedure at all its stages.



Constitutional – Appeals

At ALN Abogados, we are experts in the rights and guarantees established by Constitutional Law in Mexico. It is the supreme norm of our legal system, the foundation upon which all other legal norms pivot.

In this regard, we have a specialized team for the amparo process, the constitutional institution for defending our clients' rights against defective legislation and arbitrary acts by any authority.

We have an in-depth understanding of the national and international legislation that affects the mining sector, making us the perfect allies for companies operating in the Mexico, Canada, and United States axis.

Our practice includes successful representation against defective acts of environmental authorities, such as the imposition of fines and sanctions, failure to grant permits, denial of permits, modifications to environmental management programs, including forests and wildlife in protected natural areas, and land-use planning programs.



Professionals

Our professionals have a solid track record in providing legal advice in the mining sector.



Joel A. González
Partner



Javier Andujo
Partner



Jesús González
Partner



David Almeida
Associate



Miguel A. Rivera García
Associate



Javier Estrada
Associate



Víctor L. Castillo Bujanda
Associate



Marco Perea
Associate

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