

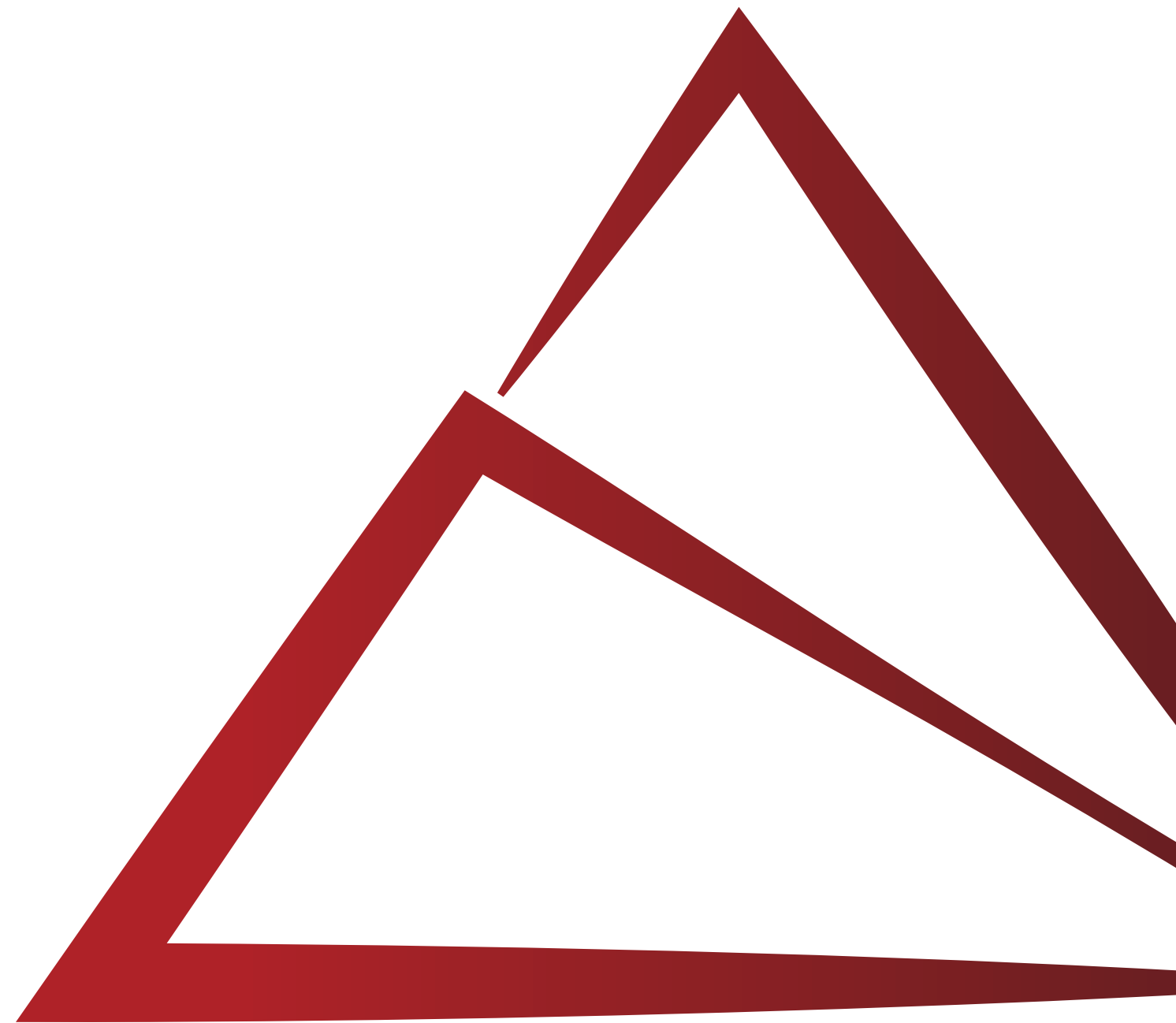


ALN

mining law firm

• CORPORATE BROCHURE •

**More than 20 years of
experience leading
Mining Law in Mexico.**





Who are we?

ALN Abogados is the reference law firm for the mining sector in Mexico after more than 20 years of experience.

We offer innovative and rigorous legal solutions to national and international mining companies with operations in Mexico, marked by excellence and honesty.

We have a local commitment with a global vision of the mining world.

ALN is committed to personalized attention and service to each of our clients, regardless of the complexity of the cases entrusted to our firm. We have a serious commitment to keep all our clients informed, and to have the appropriate information on each particular case available at any time.

In addition, we are members of important organizations such as the Mexican Mining Chamber, the Chihuahua Mining Cluster, the Sinaloa Mining Cluster, the Canadian Chamber of Commerce and the British Columbia Mineral Exploration Association.

Experts in Mining Law

ALN has more than 20 years of experience representing domestic and foreign companies that develop and manage important mining projects in Mexico.

These companies need specialized legal advice on administrative, labor, constitutional, environmental, civil, tax and corporate matters, among others, for the development of their projects nationwide.

In that sense, ALN provides support in a number of areas of law in order to better accommodate the needs of our clients, supporting them from their formation, as well as in each stage of their projects.



Mining Law

Serving the mining sector is our main focus. In that sense, ALN has a team of legal professionals with extensive experience in the structuring of mining companies and projects, ready to support our clients from before the incorporation of their company in Mexico.

We assist our clients, accompanying them from the incorporation of their company in Mexico to the drafting of complex agreements that are necessary for the development of their activities, as well as litigation that may result from their activity.

IN OUR SERVICES:

Registraron in the Mining Public Registry and the Integral Management System

Structuring of contracts for the acquisition and assignment of mining rights

Carrying out mergers and acquisitions as necessary

Celebration of Joint Ventures

Strategic alliances

Options to purchase mining rights



Administrative Law

ALN has specialized lawyers with extensive knowledge of national and international legal-administrative regulations.

We assist our clients when dealing with the Administration, whether it is contracting with the public sector, infrastructure issues, processing public services of other services that our clients need. We also have experience in administrative appeals, subsidies and public aid and contentious-administrative proceedings.



AMONG OUR SERVICES:

- Permits and operating licenses.
- Concession, lease, supply and commercial agreements.
- Litigation, mediation and arbitration.
- National and international regulation
- Compliance.

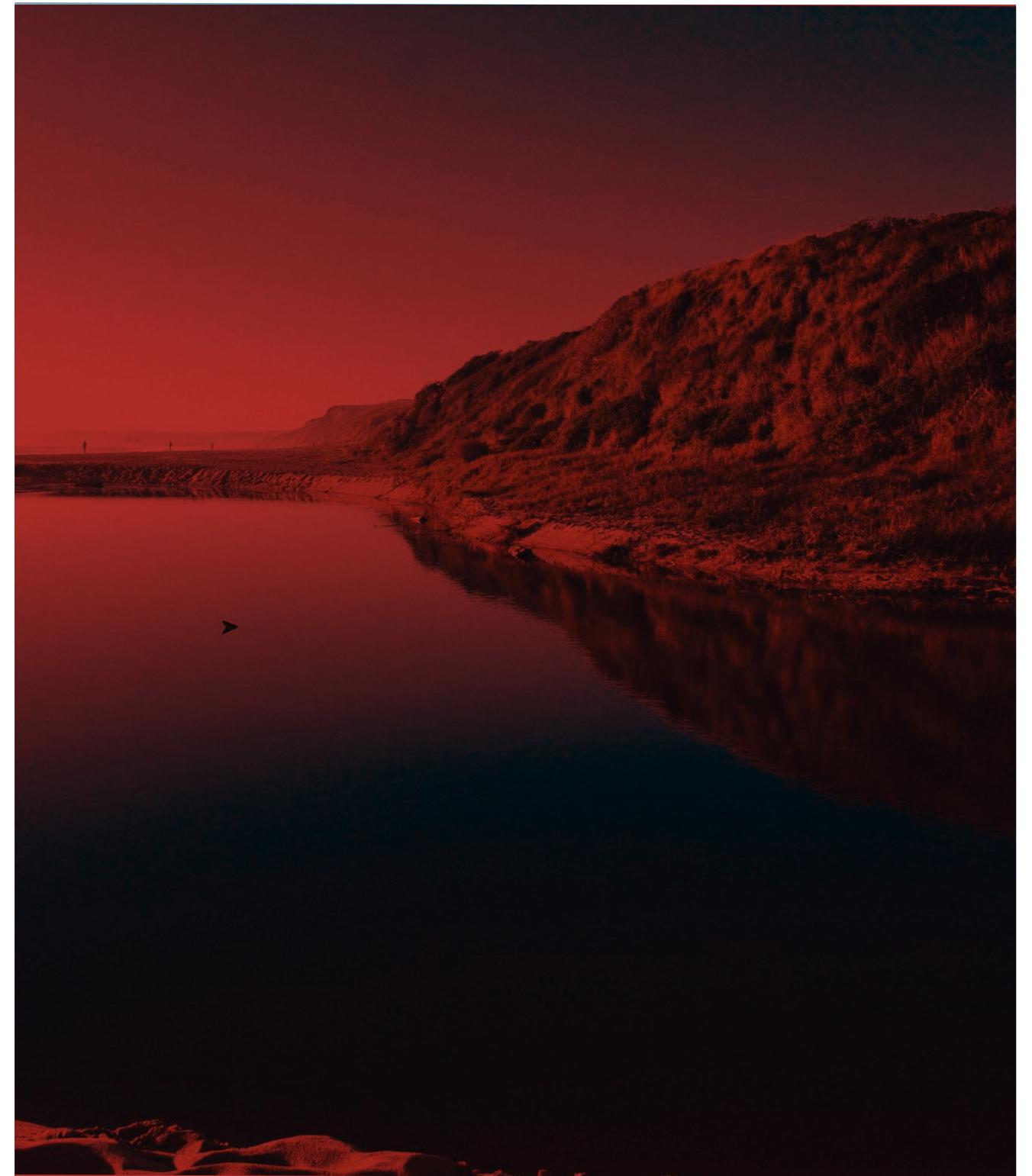
Environmental Law

The impact of the Mining, Energy, Oil and Gas sectors on the environment is widely regulated and, today, ESG practices have become the first priority when developing new mining projects, leading to increasingly demanding requirements from the community and authorities at all stages of mining projects.

At ALN we are aware of the complications faces by our clients in this sector and we offer technical advice on all issues related to the impact on the environment.

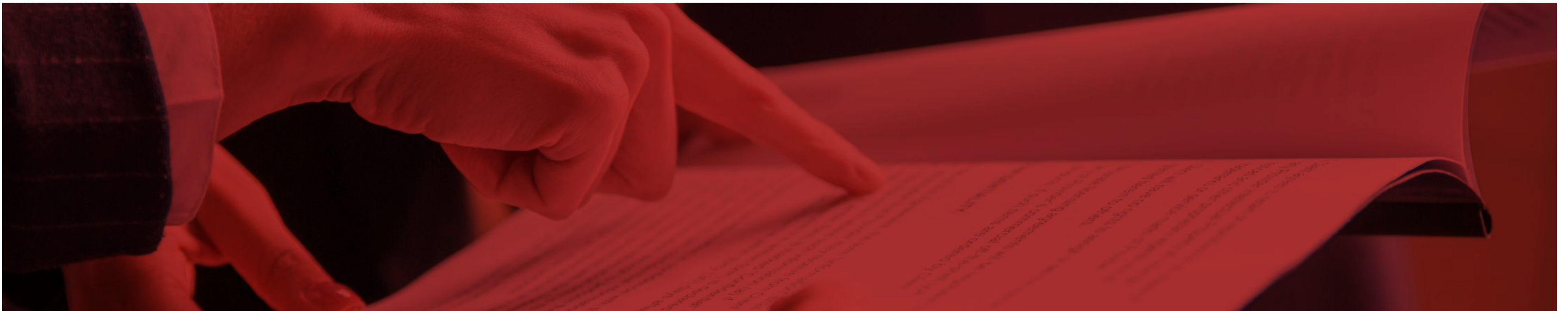
IN THE SENSE, WE OFFER SERVICES RELATED TO:

- Environmental permits and authorizations
- Environmental Impact Assessment
- Improved waste management and handling
- Advice on social responsibility standards and requirements
- Management of relations with communities and other social actors
- Renewable energies
- Reduction of greenhouse gas emissions
- Litigation, mediation and arbitration
- National and international regulation



Civil Law

At ALN Abogados we are allies of companies and suppliers in the mining sector. We develop legal strategies for all actors in the sector.



AMONG OUR SERVICES:

- Property rights
- Concession contracts, leases, supply and commercial agreements
- Civil and property liability
- Litigation, mediation and arbitration
- National and international regulation

Constitutional Law

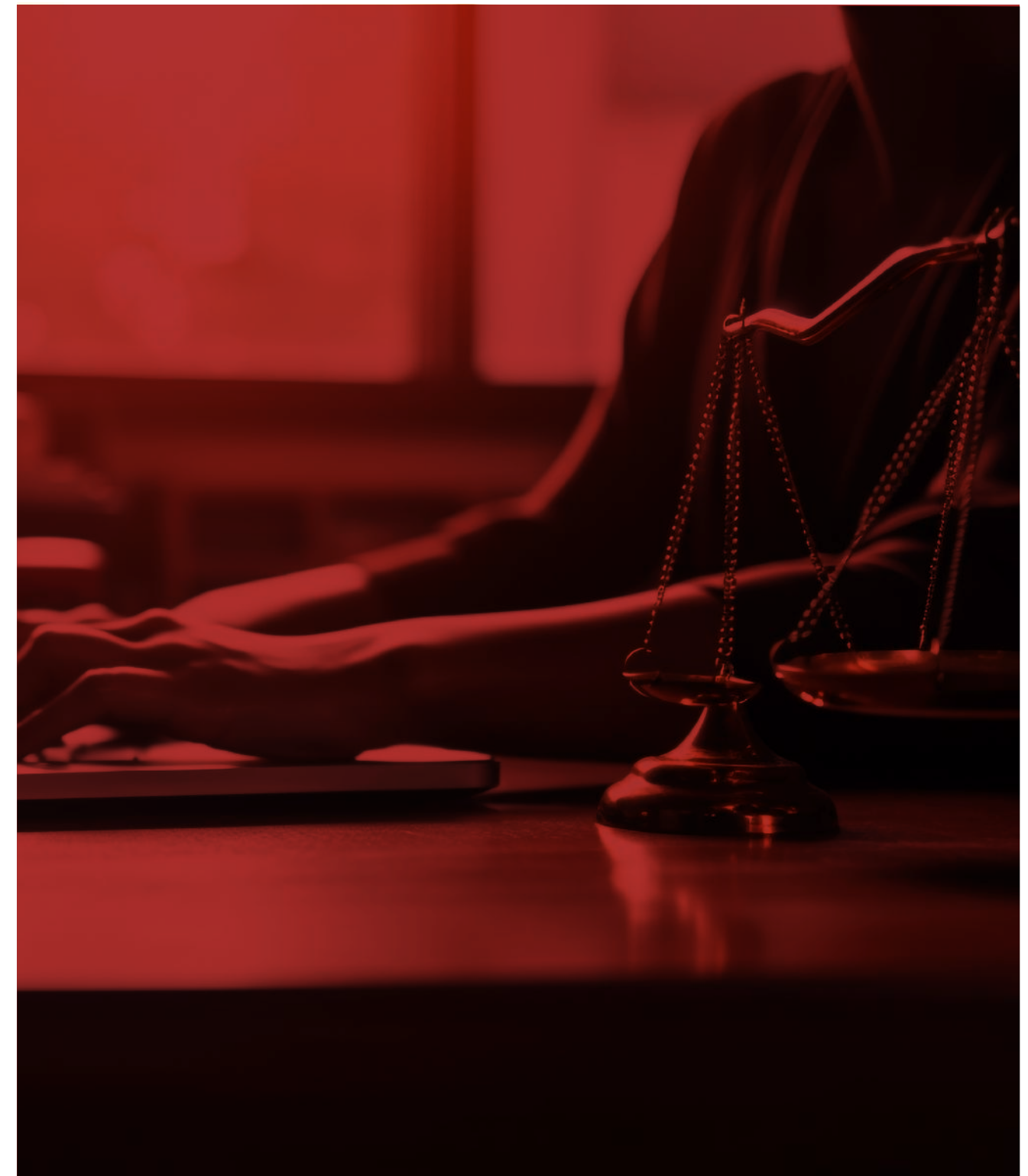
At ALN Abogados we are experts in the rights and guarantees established by Mexican Constitutional Law.

In the regard, ALN has a team specialized in the processing of amparos, the constitutional institution for the defense of our clients' rights against defective legislation and arbitrary acts of any authority.

We defended our clients against defective acts of environmental authorities such as imposition of fines and penalties, failure to grant permits, denial of permits, modifications of environmental management programs and land use planning programs.

AMONG OUR SERVICES:

Human Rights
Data protection and privacy
Litigation
Legal Consulting



Corporate Law

At ALN we are oriented to provide comprehensive advice to both domestic and foreign companies doing business in Mexico and abroad. Our services start with the planning of the incorporation of the company, the structuring of the foreign investment, the completion of administrative procedures related to the permits for the incorporation of the company, the preparation of articles of incorporation and bylaws, the drafting and preparation of minutes of meetings and the drafting of powers of attorney.

At ALN Abogados we know the companies in the sector and their needs in the different stages of business life.



AMONG OUR SERVICES:

- Incorporation and registration of companies
- Statutory reforms
- Restructuring operations (M&A)
- Reorganization operations
- Inheritance agreements
- Duties and liability of directors
- Agreements between partners
- Debt financing and restructuring
- Compliance and regulatory compliance
- Dispute resolution: Litigation, arbitration and mediation

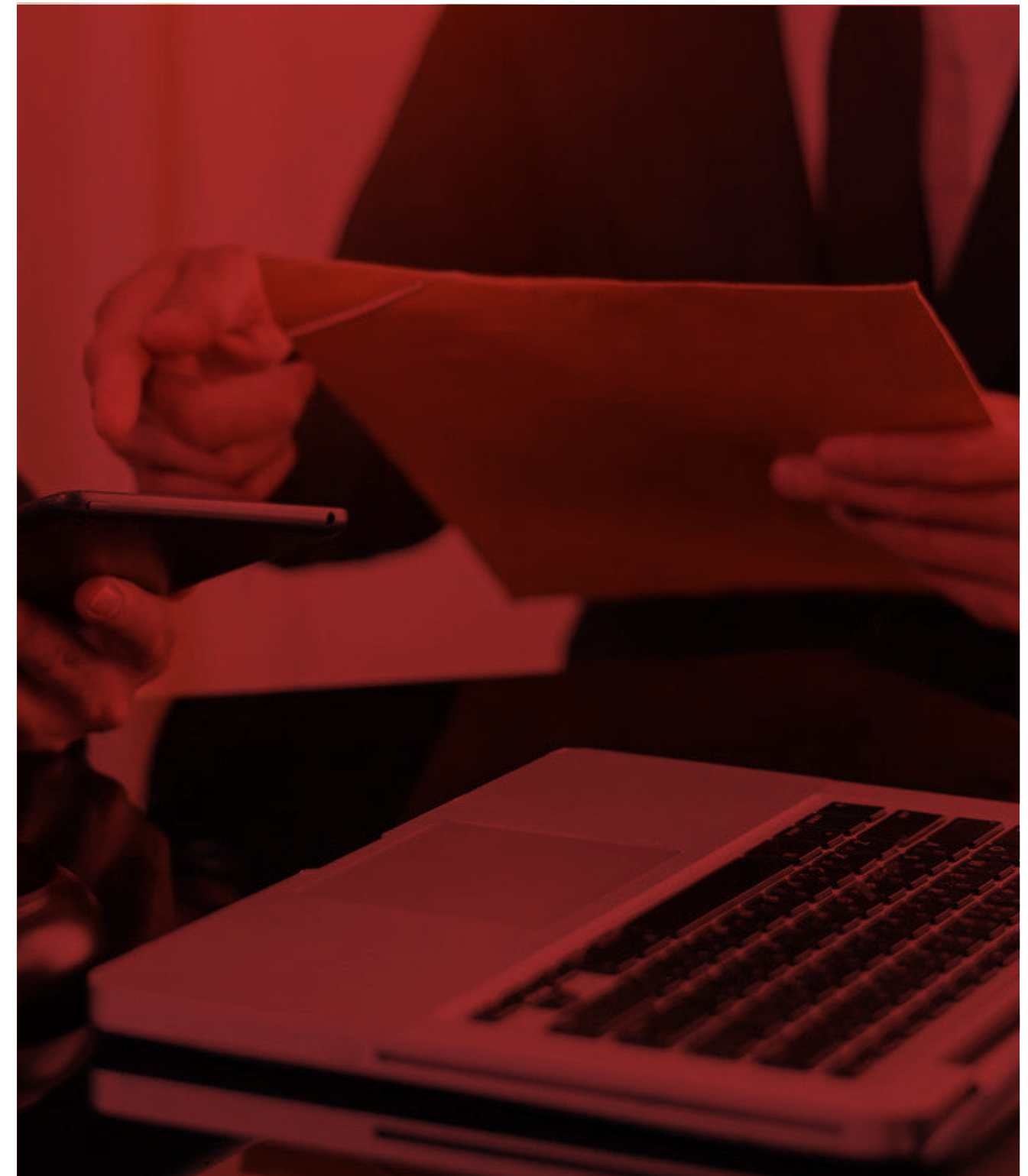
Tax Law

The mining industry in Mexico is subject to various fiscal and tax obligations, so tax advice and management is essential. We provide advice on tax procedures and taxation of mining companies.

At ALN Abogados we understand the importance of effective tax planning and compliance in the Mexican mining sector. Our professionals are specialized in tax law for mining companies and organizations related to the sector. We assist companies in optimizing their tax structures and complying with all current tax regulations.

AMONG OUR SERVICES:

- Tax planning and optimization
- Tax audit
- Dispute resolution: litigation, arbitration and mediation
- Regulatory compliance
- Tax incentives and deductions
- Tax returns



Labor Law

The mining sector has a significant labor force and, therefore, it is key to have legal counsel to deal with the human capital issues that are the basis of this sector.

In ALN we work under a preventive vision towards labor law, oriented to prepare our clients for and contingency derived from labor relations of individual or collective character that they may have.



AMONG OUR SERVICES:

- Labor contracting
- Collective bargaining
- Guarantee of safety at work
- Liability
- Prevention of occupational hazards
- Occupational accidents
- Dispute resolution: litigation, arbitration and mediation
- National and international labor regulations
- Immigration procedures for the entry of new human capital and counseling, as well as permit renewals

Intellectual Property

Aware of the high value of our clients' ideas and intellectual property, ALN provides services to domestic and foreign mining companies to protect their intangible assets.

At ALN we work to protect our clients' intangible assets, such as trademarks, patents, utility modelo, industrial designs and slogans, domain names and websites.

We also provide advice in the performance of legal audits to determine, protect and defend trademarks and slogans, as well as for the proper administration and maintenance of copyrights and intellectual property for mining companies in Mexico.

AMONG OUR SERVICES:

- Intellectual property registration
- Licensing, use, assignment, representation and exclusive use of trademarks agreements
- Intellectual and Industrial Property Litigation



Our team

JOEL A. GONZALEZ
Partner and director



JESUS A. GONZALEZ
Founding partner



FRANCISCO J. ANDUJO
Partner



DAVID ALMEIDA
Associate



JAVIER O. ESTRADA
Associate





CONTACT US

CHIHUAHUA, MÉXICO
Av. Paseo Bolívar 720, Colonia Centro, Zona Centro,
31000 Chihuahua, México
+526144129125